

BEE VERIFICATION CERTIFICATE

BROAD-BASED BLACK ECONOMIC EMPOWERMENT

R ALLEN INVESTMENTS cc T/A EAGLE FIRE CONTROL

Company Registration No: 1989/041618/23

VAT Number: 4900117492

Address Details: 18/20 Cypress Avenue, Stamfordhill, Durban, 4001

HAS BEEN EVALUATED IN TERMS OF SECTION 9(1) OF THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT 53 OF 2003, USING THE QUALIFYING SMALL ENTERPRISE SCORECARD.

BEE CONTRIBUTOR: LEVEL 1

SCORE RECOGNITION: ≥ 100%

PROCUREMENT RECOGNITION: 135%

ELEMENT	TARGET	SCORE
Ownership Equity	25	N/A
Management Control	25	26.95
Employment Equity	25	N/A
Skills Development	25	N/A
Preferential Procurement	25	25
Enterprise Development	25	25
Socio-Economic Development	25	25
Total Score	100	101.95

B-BBEE STATUS	RESULT
Black Ownership %	0%
Black Female Ownership %	0%
Value Adding Enterprise	YES
Enterprise Development Beneficiary	NO
Empowering Supplier	YES
Certificate number	20307-250516
Date of Issue	25 MAY 2016
Date of Expiry	24 MAY 2017

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the B-BBEE Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 25 May 2016 is available for inspection at the registered office of R Allen Investments cc together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management. We do not accept or assume responsibility to anyone other than R Allen Investments cc, for our work, for this report, or for the conclusion we have reached.



Shameema Ismail

Registration No.: 506422

B-BBEE Approved Registered Auditor

Audit Firm IRBA Registration No.: 921297

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LIMITED ASSURANCE REPORT OF THE INDEPENDENT B-BBEE APPROVED REGISTERED AUDITOR

R ALLEN INVESTMENTS CC t/a EAGLE FIRE CONTROL

To the Members of Eagle Fire Control

We have completed our limited assurance engagement on the B-BBEE Status as at 25 May 2016, as set out on the Broad-Based Black Economic Empowerment ("B-BBEE") Verification Certificate of R Allen Investments cc (the "Certificate"), and the Scorecard as set out below. We clarify that our engagement is on the basis of information provided by management.

Members' responsibility

The members are responsible for the preparation of the Scorecard and determining the B-BBEE status in accordance with the Codes of Good Practice on Black Economic Empowerment ("the Codes of Good Practice"), gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa ("the B-BBEE Act"). The members are also responsible for such internal control as management determines is necessary to enable the preparation of information and the B-BBEE Scorecard that is free from material misstatement, whether due to fraud or error.

B-BBEE Approved registered auditor's responsibility

Our responsibility is to express a limited assurance conclusion on the B-BBEE Status reflected in the Certificate based on the procedures we have performed. We conducted our limited assurance engagement in accordance with the *South African Standard on Assurance Engagements (SASAE) 3502: Assurance Engagements on Broad Based Black Economic Empowerment (B-BBEE) Verification Certificates*. This standard requires us to comply with ethical requirements and to plan and perform this engagement to obtain limited assurance about whether the Certificate is free from material misstatement.

A limited assurance engagement with respect to a B-BBEE Verification Certificate involves performing procedures regarding the Scorecard and B-BBEE Status of the measured entity based on the criteria and requirements contained in the Codes of Good Practice. The procedures performed depend on the assurance provider's judgement. The nature of those procedures is different from and the extent is substantially less than in a reasonable assurance engagement, and consequently they do not enable us to obtain the assurance necessary to become aware of all significant matters that might be identified in a reasonable assurance engagement.

We believe that the evidence we have obtained in our limited assurance engagement is sufficient and appropriate to provide a basis for our conclusion.

Summary of work performed

Our work performed included:

- Obtaining an understanding of the entity and its environment and the underlying records sufficient to identify areas in the Scorecard where material misstatements are likely to arise, and to be able to design procedures to address those areas;
- Inquiring of management and employees responsible for the preparation of the B-BBEE compliance information;
- Performing such additional procedures as we considered necessary;
- Re-performing calculations to determine whether the scores reflected in the Scorecard have been classified and determined in all material respects in accordance with the Codes of Good Practice.

Based on our procedures performed, nothing has come to our attention that causes us to believe that the B-BBEE Status reflected in the Certificate has not been determined, in all material respects, in accordance with the Codes of Good Practice gazetted on 9 February 2007 in terms of the B-BBEE Act.

Restriction on liability

Our engagement has been undertaken so that we are able to report to R Allen Investments cc in accordance with the terms of our engagement. We do not accept or assume responsibility to anyone other than R Allen Investments cc, for our work, for this report, or for the conclusion we have reached.

MEASURED ENTERPRISE

Company Name	R ALLEN INVESTMENTS CC
Trade Name	Eagle Fire Control
Physical Location	18/20 Cypress Avenue, Stamfordhill, Durban, 4001
Registration Number	1989/041618/23
Vat Number	4900117492
Certificate Number	20307-250516

B-BBEE SCORE PER ELEMENT

Equity Ownership	N/A
Management Control	26.95
Employment Equity	N/A
Skills Development	N/A
Preferential Procurement	25.00
Enterprise Development	25.00
Socio Economic Development	25.00
TOTAL SCORE	101.95

B-BBEE STATUS

BEE Procurement Recognition Level	135%
BEE Status	LEVEL 1
Black Ownership	0.00%
Black Female Ownership	0.00%
Value-Adding Enterprise	YES
Enterprise Development Beneficiary	NO
Beneficiary Category	N/A
Empowering Supplier	YES
Applicable Scorecard	General - QSE
Applicable BEE Code	Gazetted Codes 29617
Analyst	Jerain Moodley



Shameema Ismail
Registration No.: 506422
B-BBEE Approved Registered Auditor

Date of Issue: 25 May 2016
Date of Expiry: 24 May 2017
Period of Validity: 12 Months

Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black people	6	25.01%	0.00%	
Economic Interest	Economic Interest of black people in the Enterprise	9	25.00%	0.00%	
Realisation Points	Ownership Fulfilment	1	Yes	No	
	Net Equity Value	9	As per Net Equity	0.00	
Bonus Points	Involvement in the ownership of the Enterprise of black Participants: 1. in Employee Ownership Schemes; 2. of Broad-Based Ownership Schemes; or 3. Co-operatives.; or 4. Black New Entrants.	1	10.00%	0.00%	
	Economic Interest of black women in the Enterprise	2	10.00%	0.00%	
<i>Not Measured</i>					N/A

Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Top Management	Black representation at Top Management	25	50.10%	50.00%	24.95
Bonus Points	Black Women representation at Top Management	2	25.00%	50.00%	2.00
					26.95

Employment Equity

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Management	Black employees in Management as a percentage of all such employees using the adjusted recognition for gender	15	60.00%	0.00%	
All Employees	Black employees in the Measured Entity as a percentage of all employees using the adjusted recognition for gender	10	70.00%	0.00%	
Bonus Points	Bonus point for meeting or exceeding the EAP targets in each category	2	90.08%		
<i>Not Measured</i>					N/A

Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on the Learning Programmes for black employees as a percentage of Leviable Amount Using the Adjusted Recognition for Gender	25	2.00%	0.00%	
<i>Not Measured</i>					N/A

Preferential Procurement

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Procurement Spend	B-BBEE Spend on all Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Procurement Spend	25	50.00%	59.15%	25.00
					25.00

Enterprise Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
ED Contributions	Average annual value of all qualifying ED contributions made by the measured Entity as a percentage of NPAT	25	2.00%	6.13%	25.00
					25.00

Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Average annual value of all qualifying SED Contributions made by the Measured Entity as a percentage of NPAT	25	1.00%	1.07%	25.00
					25.00

TOTAL BEE SCORE	101.95 Points
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BROAD BASED CONTRIBUTION LEVEL

LEVEL 1

VALUE ADDING SUPPLIER	YES
ENTERPRISE DEVELOPMENT BENEFICIARY	NO
PROCUREMENT LEVEL	135%
ENHANCED PROCUREMENT LEVEL	168.75%